

Grant Review Criteria 2023 - Workforce Development Fund

1 **REQUIRED - Is a 501(c)(3), a 509(a) or a governmental, tribal, school, or public entity, or has a fiscal sponsor.**

2 **REQUIRED - Provides services and has staff residing on the Western Slope.**

3 **REQUIRED - Has a system for collecting and reporting demographic information for the ethnicity/race of the people served.**

4 **REQUIRED - The percentage of people served by the organization who identify as a person of color is AT LEAST proportional to their county demographic for POC.**

5 **Activities are strongly aligned with the purpose of the Workforce Development fund:**

Expand the healthcare workforce in Western Colorado.

6 **Has a clear strategy for attracting & supporting the target population.**

7 **Is aware of and works with other services in their area to enhance outcomes.**

Is fiscally stable:

Board reviewing financials on a regular basis

8 *Some reserves*

Outside fiscal review appropriate to budget size (compliance, review, audit)

Close to break-even annual budgets or good reason why not