

Workforce Development Fund Grant Review Criteria

1 Is a 501(c)(3), a 509(a) or a governmental, tribal, school, or public entity, or has a fiscal sponsor.

2 Provides services primarily to Western Slope residents and has staff residing on the Western Slope.

3 Activities are strongly aligned with the purpose of the Workforce Development fund:

Expand the healthcare workforce in Western Colorado.

4 Has a system for collecting and reporting demographic information for the people served.

5 The people served reflect the characteristics of that geographic area.

Primarily serves a specific underserved, marginalized or vulnerable population. *(people with physical,*

6 *intellectual, or developmental disabilities; uninsured people; non-English speakers; LGBTQ+ people; migrant/immigrant/ refugee communities; indigenous people)*

7 Has developed a clear program plan.

8 Has a detailed program budget.

9 Has a strategy for recruiting and supporting the target participants.

Is fiscally stable:

Board reviewing financials on a regular basis

10 *Outside fiscal review appropriate to budget size (compilation, review, audit)*

Close to break-even annual budget or good reason why not

Some reserves